

## **TRANSPORT SAFETY POLICY**

This «Transport Safety Policy» (hereinafter referred to as the «Policy») expresses the position of «Arassa Deniz» IE (hereinafter referred to as the «IE») and the IE Management regarding compliance with the legislative requirements of Turkmenistan in the field of safety for various types of vehicles, as well as the IE's internal documentation on the organization and safe operation of vehicles. It serves as the foundation for defining the strategy and target planning of activities in the sphere of transport safety.

**Motto: We are «FOR» transport safety!**

### **Strategic Goals:**

- **Preserving the life and health of IE employees during the operation of various types of vehicles;**
- **Prevention of accidents and road traffic incidents, and minimizing the severity of their consequences;**
- **Improving the quality of maintenance for vehicles owned by the IE;**
- **Enhancing the code of conduct and the level of social responsibility of all IE employees;**
- **Reducing the negative environmental impact of vehicles owned by the IE.**

### **Implementation of the «Policy» is achieved through:**

- Compliance with the requirements and standards established by the legislation of Turkmenistan and international legal acts in the field of transport safety, as well as the IE's own guidance documents on issues not regulated by legislative or regulatory acts;
- The unwavering commitment of the IE Management to the goals of improving transport safety levels;
- Using only functional vehicles owned by the IE for operations;
- Conducting regular inspections and various types of repairs on vehicles owned by the IE;
- Assigning drivers with appropriate qualifications and experience to operate vehicles owned by the IE;
- Continuous professional development of current drivers operating vehicles owned by the IE on a permanent basis;
- Timely provision of necessary PPE (Personal Protective Equipment);
- Ongoing OH&S training regarding all types of transport for all IE employees;
- Timely reporting of accidents, various transport incidents, and violations, regardless of the category of the occurrence;
- Timely recording and internal investigation of every accident, transport incident, and violation to identify causes and take necessary preventive and corrective measures;
- Ensuring the prevention and reduction of negative environmental impacts;
- Sound waste management and disposal.

The IE Management undertakes to comply with this «Policy», communicate it to all IE employees, update it on a regular basis, and ensure its availability to all Stakeholders.

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(date)